THETA KAPPA CHAPTER, SIGMA NU FRATERNITY
103 OLYMPIC BOULEVARD, STATESBORO, GA, 30458

TO: NEW SIGMA NU PARENTS OF THE THETA KAPPA CHAPTER

FROM: Tony Fair, Co-Chapter Advisor
Bill Geddy, Co-Chapter Advisor
Ed Hurst, Advisor to Marshal
Jeff Kinlaw, Advisor – Candidate Program
Keith Roughton, Academic Advisor
Chris Garretson, Academic Advisor
Theta Kappa Alumni Advisory Board
Sigma Nu Fraternity Housing Corp.

SUBJECT: INTRODUCTORY CALL FOR PARENTS

DATE: FEBRUARY 13, 2014

CC: Eric Degen, Theta Kappa Chapter, Commander
Adam Clay, Theta Kappa Chapter, Marshal

You are invited to participate in a 1 hour conference call meeting of the parents of the newly active members of Theta Kappa Chapter Sigma Nu Fraternity. This call will take place on Thu., Feb. 13th (02/13), at 7:00 pm ET – sharp! The dial in number and passcode are: 530-881-1212; PC: 672-895-947#. The agenda:

1. Introduction
2. Brief History of the Fraternity and some basic tenants
3. The Theta Kappa Chapter (Sigma Nu at GSU)
4. Leadership of the Chapter
5. What we will deliver as a fraternity, chapter and alumni
6. What we ask from the parents
7. Question & answer

This conference call is a first step in helping to establish a stronger bond and means of communication between and among the Active Chapter Leadership, the Alumni Leadership, and the National Organization. We are hopeful that this call (and other events that will follow) will provide you with greater understanding about the Fraternity’s goals and objectives and the opportunities that we hope to make available to your son.

We will send out slides or a PDF document beforehand that we will review on the call.

THIS IS NOT A FUNDRAISING CALL.

We are excited about your son’s participation in the Fraternity and we look forward to it serving as an important resource in his leadership, academic, and professional development for years to come.

If you have any questions before the call, please do not hesitate to contact Bill Geddy at 404-913-1411 or via email at Bill@wme3.com OR Tony Fair at 912-682-2082 or via email at TFair@AgSouthIII.com. To learn more about the chapter please go to our website at: www.SigmaNuGSU.com and to learn more about the Theta Kappa Alumni Advisory Board, please go to www.SigmaNuGSU.com/aab.

We look forward to your participation on the call. We will start at 7:00 pm ET sharp, so please dial in a few minutes early if possible. We will be completed by 8:00 pm. Thank you in advance for your time!
BECOME SOMETHING MORE
BECOME A SIGMA NU

BROThERHOoD
FRIENDShIPI
DIVersITY
sERvICE
EXCELLENCE
ATHLETICS
GROWTH
LOVE
HONoR
TRUTH
EDUCATION
RESPECT
LEADERSHIP
VAlUE
N EtWo RKing
O PpORTUNiTy
MEMO

DATE: February 11, 2014

FROM: Theta Kappa Alumni Advisory Board

TO: Parents of Theta Kappa (Sigma Nu) Collegiate Members & Candidates

SUBJECT: Welcome to Sigma Nu Fraternity, Theta Kappa Chapter, at Georgia Southern University

Parents of our new Sigma Nu Candidates at GSU...

We are excited about your son’s participation in the Fraternity and we look forward to it serving as an important resource in his leadership, academic, and professional development for years to come. Thank you for your willingness to allow your son to join Sigma Nu – something we all see as a further investment in his future. Our commitment to you is to try every day to live up to the commitment you made and the commitment we made as Sigma Nu brothers, alumni, and advisors to these young men.

We, the advisors, and the chapter officers commit to you to the five objects of Sigma Nu Fraternity:

1. HONOR. To govern each act by a high sense of honor
2. FRIENDSHIP. To bind together all members by ties of true and lasting friendship (brotherhood)
3. ASSISTANCE. To protect, assist, advance, and encourage each other by every honorable means
4. UNITY. To have plans for guidance and unity in action
5. COMMUNICATION. To gather, to propose, discuss and agree upon these plans at meetings

Further we commit to:

6. NO HAZING – period! Sigma Nu was founded against hazing in 1869 – that tradition continues.
7. LEADERSHIP DEVELOPMENT – provide opportunities for the young men of our chapter to learn, develop, and practice their leadership skills that will serve them the rest of their lives.
8. EDUCATIONAL ASSET – we pledge that Sigma Nu will be an academic and educational asset to your son in college and after – not the reverse. It will not be easy, but it will be rewarding.

The members of the chapter and the advisors look forward to meeting you in person in the near future and for your family to become part of the Sigma Nu family. If at any time (24/7) you have a question, an issue, or comment in regards to the fraternity or your son’s involvement, please feel free to call us or email us – we will be there!

Bill Geddy
Co-Chapter Advisor – Macon, GA
404-913-1411 (Phone)
404-375-9249 (Mobile)
Bill@WMe3.com (Email)

Tony Fair
Co-Chapter Advisor – Statesboro, GA
912-682-2082 (Mobile)
912-489-8606 (Office)
TFair@AgSouthIII.com (Email)


We look forward to meeting you and talking to you in the years to come!
<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Contact Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bill Geddy</td>
<td>Chairman, AAB / Co-Chapter Advisor</td>
<td>M: 404-375-9249 / O: 404-913-1411 E: <a href="mailto:Bill@WMe3.com">Bill@WMe3.com</a></td>
</tr>
<tr>
<td>Tony Fair</td>
<td>Co-Chapter Advisor / House Advisor</td>
<td>M: 912-682-2082 / O: 912-489-8606 E: <a href="mailto:TFair@AgSouthIII.com">TFair@AgSouthIII.com</a></td>
</tr>
<tr>
<td>Larry Sands</td>
<td>Vice Chairman, AAB / LEAD Advisor</td>
<td>M: 912-210-7646 E: <a href="mailto:lsands@valleycrest.com">lsands@valleycrest.com</a></td>
</tr>
<tr>
<td>Ed Hurst</td>
<td>Candidate Advisor; Alumni Lt. Cdr</td>
<td>M: 770-982-3686 E: <a href="mailto:eghurst@comcast.net">eghurst@comcast.net</a></td>
</tr>
<tr>
<td>John Austin</td>
<td>Risk Reduction &amp; Legal Advisor</td>
<td>M: 678-613-5601 / O: 404-869-0100 E: <a href="mailto:jaustin@austinsparks.com">jaustin@austinsparks.com</a></td>
</tr>
<tr>
<td>Ed Hurst</td>
<td>Graduate Advisor</td>
<td>M: 912-977-3443 E: <a href="mailto:gator58@coastalnow.net">gator58@coastalnow.net</a></td>
</tr>
<tr>
<td>Bruce Groberg</td>
<td>Treasurer &amp; Finance Advisor</td>
<td>M: 912-656-1025 E: <a href="mailto:jeffkinlaw@gmail.com">jeffkinlaw@gmail.com</a></td>
</tr>
<tr>
<td>Jeff Kinlaw</td>
<td>Candidate &amp; LEAD Advisory Team</td>
<td>M: 912-656-1025 E: <a href="mailto:jeffkinlaw@gmail.com">jeffkinlaw@gmail.com</a></td>
</tr>
<tr>
<td>Eric Moore</td>
<td>Recruitment &amp; Manpower Advisor</td>
<td>M: 404-790-3384 E: <a href="mailto:emoore755@msn.com">emoore755@msn.com</a></td>
</tr>
<tr>
<td>Brent Myers</td>
<td>Advisor-at-Large</td>
<td>M: 404-803-1536 E: <a href="mailto:be.myers@comcast.net">be.myers@comcast.net</a></td>
</tr>
<tr>
<td>Keith Roughton</td>
<td>Faculty Advisor / Academic Advisor</td>
<td>M: 912-531-1406 / O: 912-478-0747 E: <a href="mailto:kroughton@gmail.com">kroughton@gmail.com</a></td>
</tr>
<tr>
<td>Mike Thurman</td>
<td>Alumni Mentor Program &amp; Rush</td>
<td>M: 770-876-0475 E: <a href="mailto:mikethurman13@gmail.com">mikethurman13@gmail.com</a></td>
</tr>
<tr>
<td>Evan Winebarger</td>
<td>Social &amp; Parent’s Advisor</td>
<td>M: 770-853-7796 E: <a href="mailto:ew01251@georgiasouthern.edu">ew01251@georgiasouthern.edu</a></td>
</tr>
<tr>
<td>Eric Degen</td>
<td>Commander</td>
<td>M: 770-876-9259 E: <a href="mailto:degen555@hotmail.com">degen555@hotmail.com</a></td>
</tr>
<tr>
<td>CJ Deuty</td>
<td>Lt. Commander</td>
<td>M: 678-467-4549 E: <a href="mailto:cd03817@georgiasouthern.edu">cd03817@georgiasouthern.edu</a></td>
</tr>
<tr>
<td>Adam Clay</td>
<td>Marshal, IFC Vice President</td>
<td>M: 912-536-1928 E: <a href="mailto:aclay10@hotmail.com">aclay10@hotmail.com</a></td>
</tr>
</tbody>
</table>
1869

Sigma Nu Fraternity, Inc.

- Executive Director
- Fraternal Staff
- Leadership Consultants
- Division Commanders

Sigma Nu Educational Foundation

- Board of Directors
- Foundation Staff
- Donors and Endowments
- New Member Programs

1970

- Alumni Advisory Board (AAB)
- House Corporation
- Parents

Theta Kappa

- Collegiate Chapter
- Alumni Chapter

Chapters

- Advisors
- Committees
- Members
- Candidates

Grand Chapter

High Council

- LEAD program
- College of Chapters
- Sigma Nu Institutes
- Chapter Workshops
To believe in the Life of Love, to walk in the Way of Honor, to serve in the Light of Truth—this is the Life, the Way, and the Light of Sigma Nu—this is the Creed of our Fraternity.
## Performing arts, literature, and media

<table>
<thead>
<tr>
<th>Name</th>
<th>Fraternity</th>
<th>University</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bob Barker</td>
<td>Epsilon Beta</td>
<td>Drury University</td>
<td>Emmy-winning host of &quot;The Price is Right&quot; game show since 1972; has served as emcee for Miss Universe and Rose Bowl parade</td>
</tr>
<tr>
<td>Joe Buck</td>
<td>Beta Eta</td>
<td>Indiana University</td>
<td>Sportscaster on FOX television network</td>
</tr>
<tr>
<td>Harrison Ford</td>
<td>Zeta Tau</td>
<td>Ripon College</td>
<td>Starred in some of the most successful films ever made, including Star Wars, The Empire Strikes Back, Indiana Jones and the Temple of Doom, and The Fugitive. Also the 1985 Oscar best actor nominee for Witness</td>
</tr>
<tr>
<td>Zane Grey</td>
<td>Beta Rho</td>
<td>University of Pennsylvania</td>
<td>Western novelist (Riders of the Purple Sage)</td>
</tr>
<tr>
<td>Tom Johnson</td>
<td>Mu</td>
<td>University of Georgia</td>
<td>President of CNN; has also served as President and CEO of the Los Angeles Times.</td>
</tr>
<tr>
<td>William Inge</td>
<td>Nu</td>
<td>University of Kansas</td>
<td>Noted poet and playwright. Earned a Pulitzer Prize for Drama in 1953 for his play Picnic. Also won an Academy Award for Writing Original Screenplay in 1961 for The Dark at the Top of the Stairs.</td>
</tr>
<tr>
<td>Al Michaels</td>
<td>Zeta Upsilon Eta Kappa</td>
<td>Arizona State University San Diego State University</td>
<td>Play by play sportscaster for NBC's Sunday Night Football; formerly announced ABC's Monday Night Football from 1986 until it ended in 2005; one of only two men to have broadcasted for the championships of the four major American pro sports (NFL, MLB, NBA, NHL)</td>
</tr>
<tr>
<td>Glenn Miller</td>
<td>Gamma Kappa</td>
<td>University of Colorado at Boulder</td>
<td>Leader of the Glenn Miller Orchestra, received the GRAMMY Hall of Fame Award in 1983 (In the Mood) and 1991 (Moonlight Serenade)</td>
</tr>
<tr>
<td>Paul Rudd</td>
<td>Nu</td>
<td>University of Kansas</td>
<td>Actor in films such as Anchorman, The 40 Year Old Virgin, Clueless, and The Shape of Things</td>
</tr>
</tbody>
</table>

## Political figures

<table>
<thead>
<tr>
<th>Name</th>
<th>Fraternity</th>
<th>University</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lloyd Bentsen</td>
<td>Upsilon</td>
<td>University of Texas at Austin</td>
<td>Former Senator from Texas, Vice Presidential candidate in 1988, and former Secretary of the Treasury</td>
</tr>
<tr>
<td>Quentin N. Burdick</td>
<td>Gamma Tau</td>
<td>University of Minnesota, Twin Cities</td>
<td>D — North Dakota</td>
</tr>
<tr>
<td>Alan Cranston</td>
<td>Beta Chi</td>
<td>Stanford University</td>
<td>D — California</td>
</tr>
<tr>
<td>Tom Coburn</td>
<td>Epsilon Epsilon</td>
<td>Oklahoma State University - Stillwater</td>
<td>R — Oklahoma</td>
</tr>
<tr>
<td>Norm Dicks</td>
<td>Gamma Chi</td>
<td>University of Washington</td>
<td>Member of the United States House of Representatives (1976–present) (D — Washington)</td>
</tr>
<tr>
<td>Walter F. George</td>
<td>Eta</td>
<td>Mercer University</td>
<td>D — Georgia</td>
</tr>
<tr>
<td>Jim Gibbons</td>
<td>Delta Xi</td>
<td>University of Nevada, Reno</td>
<td>Current Nevada Governor</td>
</tr>
<tr>
<td>Clifford P. Hansen</td>
<td>Epsilon Delta</td>
<td>University of Wyoming</td>
<td>R — Wyoming</td>
</tr>
<tr>
<td>Trent Lott</td>
<td>Epsilon Xi</td>
<td>University of Mississippi</td>
<td>Senate Republican Whip (R — Mississippi)</td>
</tr>
<tr>
<td>James A. McClure</td>
<td>Delta Omicron</td>
<td>University of Idaho</td>
<td>R — Idaho</td>
</tr>
<tr>
<td>Name</td>
<td>Chapter</td>
<td>University</td>
<td>Note</td>
</tr>
<tr>
<td>--------------------</td>
<td>---------</td>
<td>---------------------</td>
<td>--------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>George J. Mitchell</td>
<td>Delta Psi</td>
<td>Bowdoin College</td>
<td>Former Senate majority leader and past chairman of The Walt Disney Company</td>
</tr>
<tr>
<td>Jody Powell</td>
<td>Eta Gamma</td>
<td>Georgia State University</td>
<td>President Carter's Press secretary</td>
</tr>
<tr>
<td>Steve Symms</td>
<td>Delta Omicron</td>
<td>University of Idaho</td>
<td>R — Idaho</td>
</tr>
<tr>
<td>Eugene Talmadge</td>
<td>Mu</td>
<td>University of Georgia</td>
<td>Governor of Georgia (1933–1937 and 1941–1943; elected in 1946 but did not serve</td>
</tr>
<tr>
<td>Herman E. Talmadge</td>
<td>Mu</td>
<td>University of Georgia</td>
<td>Governor of Georgia (1949–1955); U.S. Senator (1957–1981) (D — Georgia)</td>
</tr>
</tbody>
</table>

**Sports figures**

<table>
<thead>
<tr>
<th>Name</th>
<th>Chapter</th>
<th>University</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paul &quot;Bear&quot; Bryant</td>
<td>Theta</td>
<td>University of Alabama</td>
<td>Coached several college football teams (most notably, his alma mater Alabama) for a career record of 323-85-17</td>
</tr>
<tr>
<td>Bobby Dodd</td>
<td>Epsilon Eta</td>
<td>University of Tennessee</td>
<td>Coached Georgia Tech football team to 165-64-8 record; All-American quarterback for Tennessee; one of only two men in the College Football Hall of Fame as both a coach and a player</td>
</tr>
<tr>
<td>Dick Howser</td>
<td>Zeta Zeta</td>
<td>Florida State University</td>
<td>American League Rookie of the Year in 1961; managed the Kansas City Royals to first World Series title</td>
</tr>
<tr>
<td>Archie Manning</td>
<td>Epsilon Xi</td>
<td>University of Mississippi</td>
<td>Professional quarterback for the New Orleans Saints</td>
</tr>
<tr>
<td>Eli Manning</td>
<td>Epsilon Xi</td>
<td>University of Mississippi</td>
<td>Professional quarterback for the New York Giants</td>
</tr>
<tr>
<td>Pat Riley</td>
<td>Gamma Iota</td>
<td>University of Kentucky</td>
<td>NBA head coach for Los Angeles Lakers, New York Knicks, and currently the Miami Heat; served as head coach for five NBA championship teams, and as a player or assistant coach on two more</td>
</tr>
<tr>
<td>Bill Yoast</td>
<td>Eta</td>
<td>Mercer University</td>
<td>Coach portrayed in Remember the Titans</td>
</tr>
</tbody>
</table>

**Other famous members**

<table>
<thead>
<tr>
<th>Name</th>
<th>Chapter</th>
<th>University</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>Daniel Amos</td>
<td>Mu</td>
<td>University of Georgia</td>
<td>CEO of AFLAC Insurance</td>
</tr>
<tr>
<td>Vance Brand</td>
<td>Gamma Kappa</td>
<td>University of Colorado at Boulder</td>
<td>Astronaut — flew on ASTP, commander of STS-5 and STS-41B</td>
</tr>
<tr>
<td>Ronald Evans</td>
<td>Nu</td>
<td>University of Kansas</td>
<td>NASA astronaut and Pathfinder to the Stars who piloted Apollo 17</td>
</tr>
<tr>
<td>Don Malarkey</td>
<td>Gamma Zeta</td>
<td>University of Oregon</td>
<td>Member of Easy Company of the 101st Airborne Division during World War II and is prominently featured in the Steven Ambrose book Band of Brothers which was made into a very popular HBO mini series.</td>
</tr>
<tr>
<td>Johnny L Morris</td>
<td>Epsilon Beta</td>
<td>Drury University</td>
<td>Founder and Owner of Bass Pro Shops outdoor retailer</td>
</tr>
<tr>
<td>Charles R. Schwab</td>
<td>Beta Chi</td>
<td>Stanford University</td>
<td>Founder, Chairman and CEO of Charles Schwab Corporation Retail Stock Brokerage</td>
</tr>
<tr>
<td>General Paul Tibbets</td>
<td>Epsilon Zeta</td>
<td>University of Florida</td>
<td>Pilot of the Enola Gay, the plane that dropped the first atomic bomb used in warfare on Hiroshima in 1945</td>
</tr>
<tr>
<td>Don Tyson</td>
<td>Gamma Upsilon</td>
<td>University of Arkansas - Fayetteville</td>
<td>Chairman of Tyson Foods</td>
</tr>
</tbody>
</table>
Outgoing Commander (#43), Evan P. Winebarger, ΘΚ 754, a senior from Lilburn GA, installs and passes the gavel to Incoming Commander (#44), Eric D. Degen, ΘΚ 811, a sophomore from Canton GA. Thank you and best wishes to Evan! Congratulations and best wishes to Eric!

Outgoing Chapter Council (L to R): Adam Clay (ΘΚ 810, Recruitment Officer), Carlos Robelo (ΘΚ 758, Treasurer), Tyler Schulte (ΘΚ 718, Lt. Commander), Evan Winebarger (ΘΚ 754, Eminent Commander), Brian Griffin (ΘΚ 759, LEAD Officer), CJ Deputy (ΘΚ 797, Marshal), and Anderson Johnson (ΘΚ 798, Sentinel). Congratulations to this team and the entire chapter for a great semester! Thank you and best wishes to an outstanding and successful officer leadership team.

Incoming Officers (L to R): Nick Efird (ΘΚ 819, LEAD Officer*), Adam Clay (ΘΚ 810, Marshal*), Ryan Nay (ΘΚ 819, Treasurer*), Eric D. Degen (ΘΚ 811, Eminent Commander*), CJ Deputy (ΘΚ 797, Lt. Commander*), Jon Gilbert (ΘΚ 819, Sentinel*), Anderson Johnson (ΘΚ 798, Chaplain), Josh Calhoun (ΘΚ 804, Recorder), Brandon Entrekin (ΘΚ 811, Social Chairman), and Justin Mahler (ΘΚ 759, Recruitment Officer*). Congratulations to this entire team on their new positions of leadership at the Theta Kappa Chapter; best wishes for a successful and outstanding year. (*Indicates Chapter Council.)
The GSU Greek Awards before being handed out at Fall 2013 Greek Awards Banquet.

Council members at the Greek Awards (L to R): Anderson Johnson (ΘΚ 798, Sentinel), CJ Deputy (ΘΚ 797, Marshal), Adam Clay (ΘΚ 810, Recruitment Officer), Brian Griffin (ΘΚ 759, LEAD Officer), and Carlos Robelo (ΘΚ 758, Treasurer). Not pictured: Tyler Schulte (ΘΚ 718, Lt. Commander) and Evan Winebarger (ΘΚ 754, Commander). Congratulations to the entire chapter for a great semester!

**Theta Kappa Awards**
- 4 Star Chapter,
- Campus Involvement,
- Public Relations,
- Most Improved GPA

**Spring 2013 Awards**
- Outstanding Charitable Fundraiser,
- Top Fundraiser GSU Relay for Life

**Campus Recognition**

Adam Clay (ΘΚ 810, new Marshal) is sworn in as IFC VP for Recruitment for 2013-14. Adam just completed his first office as the Recruitment Officer for ΘΚ.

Theta Kappa captures 4 awards at GSU Greek Awards Banquet on Thu., Nov. 21st.

The Chapter adds these awards to the GSU Leadership Award for Outstanding Charitable Fundraiser and Top Fundraiser for the GSU Relay for Life in Apr-May 2013.

**Thursday, November 21, 2013**
Leadership

Ethics

Achievement

Development

Leadership

Ethics

Achievement

Development

LEAD PROGRAM: INTRODUCTION
DEFINITIONS

DEFINITIONS

THE MISSION OF SIGMA NU FRATERNITY, INC.
To develop ethical leaders inspired by the principles of Love, Honor and Truth.
To foster the personal growth of each man’s mind, heart and character.
To perpetuate lifelong friendships and commitment to the Fraternity.

THE VISION OF SIGMA NU FRATERNITY, INC.
Excelling with Honor

The words Leadership, Ethics, Achievement and Development all have a special meaning in this program.

Leadership means having a vision, a sense of direction. It also means being able to focus that direction on special ways to get you there. It includes helping others to have influence, power and initiative to support making the “trip” successful.

Ethics for us means putting Love, Honor and Truth into practice in every aspect of our life.

Achievement includes setting high standards of excellence for one’s own performance, being strongly motivated through personal goals and wanting feedback to correct the course of our endeavors.

Development has the special meaning of commitment to continuing improvement for self, others, chapter and the General Fraternity. We may not be perfect, but we should strive to reach our fullest potential.

This section is a compilation of all the information and resources needed to fully implement our LEAD Program. Whether you are a collegiate member with a specific question about a specific session, an alumni interested in going through the online sessions, a guest facilitator looking for session materials or parent just looking to become more involved with the Fraternity, this is a great place to start.

Similar to Sigma Nu’s Digital Delta, the online component of the LEAD Program is an interactive, self-paced experience designed to meet the unique needs and learning styles of our collegiate members.

For the past several months we have been working to update and redesign the presentation of Phases I-IV of the LEAD Program. This redesign was undertaken to improve the quality and impact of the membership development experiences and opportunities provided to our membership.

The redesigned presentation of the LEAD Program breaks sessions into two (2) equally important and distinctive components.

1. **Online portion**: Accessed via the Members Area and completed by students on an individual basis. Participants login and complete the online portion of each session prior to attending the facilitation. During the online portion, participants engage the session content in an interactive format that includes videos, audio voiceovers, activities, handouts, journaling exercises and quizzes.
   - Participants print all relevant handouts from the online portion to bring to the facilitated portion.
   - Completing this portion of the session provides a knowledge base that the participants relate to and build upon in the facilitated portion.

2. **Facilitated portion**: Completed in a workshop/discussion setting which is attended by all phase participants. Participants attend the facilitated portion of the session. This should be scheduled and announced in advance to allow time for participants to engage the online portion of the session.
   - Completion of the online portion builds a base of knowledge from which participants can relate to the interactive, hands-on, and application approach of the facilitated portion.
• Sigma Nu Fees:
  o Candidate Fee: $90 (one time, life)
  o Initiation Fee: $220 (one time, life)
  o Initiate Dues: $62.50/brother/semester
  o RMA: $80-$180/semester/member (Fall Higher)
  o Conclave savings: $1,250/semester
• House Fees & Expenses:
  o Parlor Fee: $60/semester/man (likely increasing)
  o Room Rent per Semester:
    ▪ $2,000/single occupancy/semester
    ▪ $1,250/double occupancy/semester
    ▪ Utilities are separate – paid by chapter & occupants
• Our dues are: $750/semester based on chapter budget.
  o Summer dues vary based on needs and the budget.
5 QUESTIONS

Vice Regent John Hearn (Georgia)

1. What is ethical leadership?
   Ethical leadership is motivating a group of individuals to achieve a noble goal through honorable means.

2. What are the characteristics shared by excellent chapter officers?
   The officers with whom I’ve worked who have had the most success are those who lead by example with vision and courage. They set a noble vision – one that’s honorable and begins with the end in mind. They communicate it relentlessly and, in the process, develop fellowship with others to help accomplish the goals. These inspiring leaders establish a “soft-accountability” culture and they cordially follow through on the commitments of others, seeking respect rather than popularity. Through these things – leading with vision and courage – they’ll achieve mutually developed and agreed upon outcomes.

3. How can fraternities stay relevant over the next ten years and beyond?
   If you were to poll every fraternity in the U.S. about why someone should join their organization, the vast majority of those individuals would use the term “brotherhood” in their answer. Brotherhood is absolutely something we want to embrace and foster, however, our message must be broader. People “buy” differences, and we must show how we are uniquely relevant in the 21st Century. We must articulate Sigma Nu’s value proposition as providing an unparalleled return on investment. We must provide examples of the life skill and leadership development opportunities offered by Sigma Nu. We must focus on our rich heritage and, more importantly, why our future is brightest. And, yes, we must share personal stories of our brotherhood, one that is uniquely, a brotherhood for life.

4. What advice would you offer to a collegiate member trying to eliminate hazing in his chapter?
   Hazing is incongruent with the founding of Sigma Nu Fraternity. The first decision a newly elected young leader must make is whether or not they are going to tolerate what is dishonorable. That decision-of-the-mind should then be bolstered by a buy-in from the executive committee. Once the leadership has adopted that principal, everyone will need to lead with courage to stop the behavior. Finally, don’t be afraid to leverage the resources from alumni – one who has been in your shoes and is willing to be the heavy hand. Stopping less than honorable activities all starts with one brave person – one willing to say, “We’re not going to do this.”

5. Any additional advice for chapter officers?
   A chapter has 100% turnover every four years, thus no chapter is ever more than four years away from success or four years away from failure. Chapters must remain focused on that dynamic to ensure sustainability. Leverage in this area often comes from recognizing you can’t do everything by yourself. Empowering future leaders with responsibilities helps ensure no vacuum is left following your transition out of office. A best practice learned in our work on Task Force Hopkins involved developing a robust committee system. Placing younger members on these committees allows them to witness first-hand how to do things well. As they learn, they’ll be ready to carry on the success of the chapter, and the positive cycle will repeat itself. While not always recognized as such, operational sustainability is among a chapter officer’s most important legacies. Another piece of advice for incoming officers is to run your meetings in the following fashion:

1) Establish an agenda for every meeting.
2) Establish a timeline for the meeting.
3) End each meeting with a summary of the action items discussed, who is responsible for each action item, and the date each item will be accomplished.

The subsequent meeting should include a status review of the previously made commitments from the team. Leaders who follow this simple process will better accomplish goals, empower others and achieve a great deal during their term.
Sigma Nu Fraternity, Inc.

I, ____________________________ (name) of the Theta Kappa Chapter of Sigma Nu Fraternity, on my Honor as a Knight and a Gentleman, do solemnly swear to abide by and uphold The Law of Sigma Nu Fraternity, Inc., the Risk Reduction Policy and Guidelines, The Ritual, the chapter bylaws, and the directives of the Grand and General Officers of the Fraternity. Further, I will:

1. Respect the dignity of all persons; therefore, I will not physically, psychologically or sexually abuse or haze any human being.

2. Protect the health and safety of all human beings.

3. Respect my property and the property of others; therefore, I will neither abuse nor tolerate the abuse of property.

4. Meet my financial obligations in accordance with The Law of Sigma Nu Fraternity Inc.

5. Neither use nor support the use of illegal drugs; I will neither abuse nor support the abuse of alcohol.

6. Fully support Sigma Nu Fraternity Inc’s Risk Reduction Policy and Guidelines.

7. Acknowledge that a clean and attractive environment is essential to both physical and mental health; therefore I will do all within my power to see that the chapter’s property is well maintained and cleaned.

8. Confront all of my Fraternity Brothers who violate these fundamental obligations and promise to report violations to the appropriate officers of the Fraternity.

9. Abide by the rules and policies of Georgia Southern University.

I am committed to the ideals of Sigma Nu Fraternity, and I fully realize and understand that my continued association and membership in the Theta Kappa Chapter depends upon my deeds. I also realize that my own violations of the principles, ideals, and this agreement will subject me to suspension and/or expulsion from the Theta Kappa Chapter of Sigma Nu Fraternity.

(Signature) _____________________________________________

(Print Name) ___________________________________________

(Date) ________________________________________________

(Witness) _____________________________________________