

CONSTITUTION OF THE INTERFRATERNITY COUNCIL UNIVERSITY OF VERMONT

Updated October 29th 2013

PREAMBLE

The Interfraternity Council shall be the supervisory body of all member fraternities at the University of Vermont. The council shall promote and facilitate the fraternal community, and all powers granted by the fraternity chapters shall be vested in the Interfraternity Council. Recognizing that the fraternity chapter at the University of Vermont exist through the consent and encouragement of the university administration and also recognize that the sound Interfraternity, University-Fraternity, and Community-Fraternity relationships are needed to promote and perpetuate the best interest of the University of Vermont, the community, and the fraternal community, we, the undergraduate men of, do hereby establish the Interfraternity Council of the University of Vermont and accept the following as basic objectives for member fraternities of this council.

- I. That the objectives and the activities of the fraternity should be in accord with the aims and purposes of the institution at which it has chapters.
- II. That the primary loyalty and responsibility of a student is his relation with his institution and that the association of any group of students as a chapter of a fraternity involves the definite responsibility of the group for the conduct of the individual.
- III. That the fraternity should promote conduct consistent with good morals and good taste.
- IV. That the fraternity should create an atmosphere which will stimulate substantial intellectual achievement.
- V. That the fraternity should maintain sanitary, safe, and wholesome physical conditions in the chapter house.
- VI. That the fraternity should implement principles of sound business practice both in chapter finances and the business relations of its members.

ARTICLE I: NAME

The general name of this organization shall be the “Interfraternity Council of the University of Vermont” hereinafter referred to as the Interfraternity Council or IFC.

ARTICLE II: PURPOSE AND ROLE

The Interfraternity Council of the University of Vermont shall be the student organization responsible for upholding the standards, values and roles of the fraternity system and its individual chapters. The role of the IFC shall be to promote, to the best of its ability, the “Basic Expectations of Fraternity Membership,” as stated by the North American Interfraternity Conference’s Commission on Values and Ethics:

1. I will strive for academic achievement and practice academic integrity.
2. I will respect the dignity of all persons; therefore, I will not physically, psychologically or sexually abuse or haze any human being.
3. I will protect the health and safety of all human beings.

4. I will respect my property and the property of others; therefore, I will not abuse nor tolerate the abuse of property.
 5. I will meet my financial obligations in a timely manner.
 6. I will neither use nor support the use of illegal drugs; I will neither abuse nor support the abuse of alcohol.
 7. I acknowledge that a clean and attractive environment is essential to both physical and mental health; therefore, I will do all in my power to see that the chapter property is properly cleaned and maintained.
 8. I will strive to incorporate in my daily life the ideals expressed in my fraternity ritual.
 9. I will challenge all my fraternity members to abide by these obligations and will confront those who violate them.
- In addition to living these “Basic Expectations” to their fullest, the Interfraternity Council is responsible for enforcing any policies that apply to the fraternity community and the Interfraternity Council of the University of Vermont.

ARTICLE III: MEMBERSHIP

Section 1: Membership

1. Any inter/national chapter, colony or local fraternity shall be incorporated into IFC after it has submitted a petition and received a two-thirds (2/3) affirmative vote of IFC members in attendance.
2. The petition specified above must include the following: name of petitioning fraternity, name of advisor and a copy of the organization’s Constitution and Bylaws.
3. Any organization duly recognized by the University of Vermont and the IFC, following the date of ratification of this Constitution, shall be considered a member following approval of its petition by the IFC.
4. A group shall hold status of full membership if it meets the requirements of good standing as defined by IFC. Good Standing shall be defined in Article I of the By-Laws of this Constitution.

ARTICLE IV: EXECUTIVE BOARD

Section 1: Executive Board

1. The Executive Board shall be composed of the following elected officers:
1) President; 2) Vice President of Standards & Finance; 3) Vice President of Programming & Recruitment; 4) Vice President of Communications; 5) Vice President of Scholarship & Philanthropy/Service
2. The above elected officers shall not be allowed to serve as the sole IFC representative/delegate of his fraternity at regular meetings while holding office.
3. The above elected officers shall not hold position as chapter president of his affiliated chapter.
4. Each elected officer of the IFC must be an initiated member of his respective fraternity for at least one semester prior to election and his status must remain active (initiated) during his entire term of office.
5. It shall be the duty of the Executive Board to approve by a simple majority vote the appointment of all chairs and members of their respective committees.
6. Any officer failing to carry out his duties shall be referred to the Judicial Board for review and recommendations upon request of an IFC officer. The recommendation of the Judicial Board shall then be brought before the IFC for approval – 2/3 votes.
7. The IFC President shall be empowered to establish special meetings of the Executive

Board and/or all IFC members as deemed necessary on matters that concern interfraternal affairs given 12 hours notices.

8. The chair of the Executive Board (IFC President) shall otherwise be required to attempt to secure the advice and consent of executive members on any matter or subject that may affect the aggregate IFC community.

9. All elected officers shall deliver an annual report to the Interfraternity Council at the meeting preceding annual elections. The report should describe the activities carried out during their term and offer suggestions for their successors.

10. The officers of the IFC must maintain a cumulative grade point average of 2.7.

Section 2: Succession

1. The Vice President of Standards & Finance shall act as President in the case of absence or inability of the President to discharge his powers and duties.
2. If the Executive President cannot fulfill the duties of the President, it will then follow in the order of 1) Vice President of Programming & Recruitment; 2) Vice President of Communications; 3) Vice President of Scholarship & Philanthropy/Service
3. If an elected position is unoccupied due to resignation or impeachment, then the Executive Board will appoint an interim officer until an election can occur.

Section 3: General

1. The executive officers shall be required to perform all duties, necessary and proper, to successfully complete the requirements of their office that are in accordance with this Constitution, Bylaws, Student Code of Conduct or any other applicable form of law.
2. No Executive officer is allowed to miss any IFC Meeting, Activity, or Program unexcused.

ARTICLE V: MEETINGS

Section 1: Regular Meetings

1. Regular IFC meetings will be held weekly.

Section 2: Special Meetings.

1. Special meetings may be called by the IFC president given 12 hours notice.
2. Special meetings may also be convened upon the request of the IFC Advisor or the written petitions of representatives from three (3) member fraternities.

Section 3: Quorum

1. Regular Meetings: A simple voting majority of members shall constitute a quorum to do business for regular meetings.
2. Special meetings: A two-thirds (2/3) majority of voting members shall be deemed sufficient to establish a quorum.

Section 4: Meeting Attire

1. Dress code for IFC meetings will be business casual. This includes but is not limited to wearing a collared shirt or sweater and dress shoes. T-Shirts, hooded sweatshirts, sneakers, open-toed shoes, ripped or torn clothing, and hats will not be tolerated.

2. Any IFC delegate or Executive Board member in violation of this dress code can be asked to leave the meeting at the discretion of the IFC president. This will count as an unexcused absence from IFC meeting.

Section 5: Absences

1. The absence of any member fraternity from any regular or special meeting of the council shall result in the levying of a fine initially in the amount of \$25 and doubling with each subsequent absence. For example, the first missed meeting would result in a fine of \$25; the second missed meeting would result in a fine of \$50; the third missed meeting would result in a fine of \$100, and so on.

2. Any member fraternity absent from 2 meetings during one IFC term will not be in Good Standing, and therefore they will lose their IFC voting privileges.

Section 6: Parliamentary Procedure

1. Meetings shall be conducted by Robert's Rules of Order.

ARTICLE VI: CONSTITUTION, AMENDMENTS, BYLAWS AND RATIFICATION

Section 1: Constitution

1. The Constitution shall be read to the members present at the IFC's last regular meeting of each semester.
2. Each member fraternity of the IFC shall be presented with a copy of the Constitution and Bylaws upon membership and upon amendments/changes.

Section 2: Amendments

1. Proposed amendments must be read, discussed and voted on at two consecutive meetings. At the initial meeting, the proposed amendment(s) shall be presented and discussed, but not voted upon. At the following meeting, the proposed amendment(s) shall be voted on by the IFC representatives in good standing.
2. A two-thirds (2/3) vote of all member fraternities belonging to IFC, in good standing, shall be required for passage.

Section 3: Bylaws

1. Bylaws may be adopted, changed or modified by a two-thirds (2/3) majority of the IFC membership in good standing.
2. The proposed Bylaws must be presented at two consecutive meetings in the same manner as proposed amendments to secure passage.

Section 4: Ratification

1. This Constitution shall become effective upon a two-thirds (2/3) vote of the voting membership of IFC in good standing.

BYLAWS OF THE INTERFRATERNITY COUNCIL THE UNIVERSITY OF VERMONT

ARTICLE I: MEMBERSHIP REQUIREMENTS

Section 1: Good Standing

In order to continue as an active fraternity on the University of Vermont campus a fraternity must be in good standing with the Interfraternity Council (IFC) and the University. Good Standing is defined in the following ways listed below:

1. All member fraternities shall abide by the constitution, bylaws and other regulations applied to the IFC and its member fraternities, as well as those regulations set forth by the University of Vermont.
2. The names of all initiated members must be filed no later than one week following the first day of classes each semester. The names of new members/pledges must also be submitted to the Interfraternity Council within one week of bid acceptance to be considered a member of the fraternity.
3. All member fraternities shall pay twenty (20) dollars for each new member/pledge and initiated member on the chapter's roster each semester and turned in to the Student Life Office by the determined due date established by the Vice President of Standards & Finance.
4. Member chapter are required to attend meetings as stated in the by-laws.
5. Member chapter must have a Chapter and Faculty/ Staff Advisor.
6. Member chapter are required to maintain a cumulative GPA at or above 2.7.

Section 2: Deficiency

1. Any member fraternity not in Good Standing with the Interfraternity Council will be required to have a hearing with the IFC Vice President of Standards & Finance
2. Chapters not in Good Standing will lose their IFC voting privileges indefinitely and will not be eligible for UVM Fraternity & Sorority Life Awards.

ARTICLE II: VOTING AND ELECTIONS

Section 1: Policies

1. Member fraternities in good standing shall be entitled to have one (1) vote through its chapter delegate.
2. A simple majority vote of members present shall be sufficient for passage in all matters unless otherwise specified by this Constitution and/or the Bylaws of the IFC.
3. Any chapter whose delegate (or his alternate) is absent from two (2) meetings shall cause his fraternity to sacrifice their voting privileges for the remainder of the semester.
4. Upon the request of any fraternity representative in good standing and passed by simple majority of IFC, any matter may be tabled until the next IFC meeting at which time it must be discussed.

Section 2: Slating and Election Process for Executive Board Members

1. Applications for the five (5) positions of the Interfraternity Council will be available the last IFC Meeting in October.
2. Applications will be due a week from when applications are released

3. The week applications are received the IFC Slating Committee will convene to interview all applicants for the position(s) that they applied for
4. The IFC Slating Committee will consist of the outgoing President of each of the organizations that are represented in the IFC, that are in good standing with the Fraternity & Sorority Life Office, and the University of Vermont. If the President cannot be in attendance, the President will send a designee to attend in their place.
5. The slating committee will be chaired by the outgoing IFC President, unless they are running for a reelection, then it will be chaired by the outgoing Vice President of Standards & Finance
6. The Committee will interview each individual candidate with a prescribed set of questions that relates to their skills and knowledge to the position
7. After all questions have been asked, the candidate will be able to ask any questions
8. No deliberation will happen until after all candidates have been interviewed
9. Deliberation of slating will occur immediately after all candidates have been interviewed
10. Deliberation will consist of slating each position beginning with the IFC President.
11. In the process of slating, the President, Vice President of Standards & Finance and Vice President of Programming & Recruitment are highly recommended to not to be from the same chapter
12. Once all spots have been filled, the slate is forwarded to a vote at the next IFC Meeting
13. The following IFC Meeting the new and exiting boards will run the meeting concurrently, ending the meeting with an officer induction.
14. Persons eligible for election or continuation in office must be a UVM fraternity member having a cumulative GPA or past semester GPA of 2.7 or greater. Each candidate's fraternity must be in good standing with IFC, in order for the candidate to be considered eligible for office.
15. Upon vacancy of an executive position, a special election will be held. The vacancy will be announced at the first meeting after the vacancy occurs, with election occurring no longer than two weeks after the announcement.

Section 3: Deficiency

1. If a fraternity or nominee fails in any of the above stated responsibilities or incurs additional unstated infractions of a serious nature, the chapter president or a representative of the fraternity will be notified of the chapter's failures to perform at an acceptable level. If, after a reasonable time, the problem is not corrected or if a violation occurs a second time, then the chapter will be notified of a hearing following the Fraternity & Sorority Review Board procedures to determine if it is in the best interest of the students, the fraternity community and the University for the chapter in violation to participate in any Fraternity & Sorority/University event(s) or continue its existence on campus.

ARTICLE III: DUTIES/RESPONSIBILITIES OF OFFICERS

Section 1: President

1. Provide an agenda and assure all meetings within his jurisdiction are conducted properly and efficiently.
2. Appoint committee members and chairs with the advice and consent of the Executive Board.

3. Appoint persons/committees/task force to temporary positions to research and/or perform special functions.
4. Prepare an annual report to be submitted at appropriate conferences.
5. Maintain regular office hours and perform all duties deemed necessary by the IFC or stated elsewhere in this Constitution.
6. Preside at all meetings of the IFC as chairman, as a non-voting member, except in the case of a tie.
7. Maintain on file the Constitution, Bylaws and rules of the IFC.
8. Delegate responsibilities to the IFC Executive Board and assure these responsibilities are being fulfilled.
9. Initiate ideas for positive Fraternity & Sorority relations on-campus and assure the efficiency and effectiveness of the IFC in promoting them.
10. Serve as a contact person for the IFC, both with the IFC Advisor and individual member fraternities.
11. Represent the IFC and Fraternity Men of UVM at appropriate university meetings/events.
12. Consult with the IFC Advisor on questions and/or problems that may arise.
13. Work with the Panhellenic President on maintaining open communication and jointly managing Fraternity & Sorority Community events and activities.
14. Attend all the IFC Executive Board and Council meetings
15. Coordinate the election process for new officers and committee chairs.
16. Coordinate constitutional, bylaw and officer duty revisions.
17. Represent the Interfraternity Council at all Fraternity & Sorority Review Board meetings involving a member fraternity chapter as a non-voting member, except in the case of a tie, except in cases of his own chapter.
18. Uphold the IFC Constitution and Bylaws, as well as all other policies applied to IFC and its member fraternities.
19. Attend any conference deemed appropriate by the Interfraternity Council.

Section 2: Vice President of Standards & Finance

1. Coordinate new officer training and transition following the annual elections.
2. Coordinate with the Panhellenic Vice President of Standards and Vice President of Finance
3. Conduct all business regarding violations of the Panhellenic/IFC Constitutions and Bylaws, Panhellenic//IFC Alcohol Policy, and anything that violates the spirit of the
4. IFC Community.
5. Work in coordination with the Panhellenic Council Vice President of Standards in interviewing and appointing sorority women and fraternity men to serve as justices of the Fraternity & Sorority Judicial Board.
6. Work with the Panhellenic Council Vice President of Standards and the IFC Advisor to train all justices on their responsibilities.
7. Serve as Head Justice of the Judicial Board, except in cases where their chapter is under review, in which the President shall serve as Head Justice.
8. Record and maintain all files of cases heard by the Fraternity & Sorority Review Board, in confidence.
9. Organize new member orientation each spring semester working with the IFC Advisor and the Panhellenic Council Vice President of Standards

10. Organize and maintain the Adopt-A-Cop program for the Fraternity & Sorority community as well as any other risk management related programs.
11. Maintain an accurate financial record of all IFC transactions that will be published and distributed at the first meeting of each month.
12. Present an itemized annual budget for the calendar year beginning January 1 that may be discussed for purposes of adoption at any regular IFC meeting.
13. Require a January audit of the previous year and collection of all bills, dues and other monies owed to IFC.
14. Assess and collect all membership dues each semester.
15. Pay all bills promptly.
16. Establish and enforce the IFC budget for the year.
17. Establish a system of payment to include invoices and paid receipts
18. Meet bi-weekly with the Panhellenic Council's Vice President of Finance to discuss joint financial obligations.
19. Assess fines when financial sanctioning is necessary.
20. Maintain neat and accurate records of all the IFC financial transactions.
21. Manage correspondence between IFC and other organizations/individuals.
22. Inform member fraternities of any loss of voting privileges due to a lack of fulfillment of financial obligations.
23. Attend all IFC Executive Board and Council meetings.
24. Uphold the IFC Constitution and Bylaws, as well as any other policies applied to IFC and its member fraternities.

Section 3: Vice President of Programming & Recruitment

1. Coordinate Greek Games and Greek Week with the Vice President of Programming of the Panhellenic Council.
2. Deliver an annual report of the activities carried out under his directions and provides suggestions for his successor, during the end of his term of office.
3. Attend all IFC Executive Board meetings and Council meetings.
4. Uphold the IFC Constitution and Bylaws, as well as any other policies applied to IFC and its member fraternities.
5. Assure that all fraternity recruitment activities are carried out in a manner that is consistent with the established rules and regulations governing fraternity recruitment.
6. Meet on a semester basis with the various recruitment chairs of each fraternity and aid individual chapters with recruitment programs.
7. Coordinate with Panhellenic Council's Vice President of Programming.
8. Deliver an annual report of the activities carried out under his directions and provide suggestions for his successor, during the end of his term of office.
9. Organize all IFC Recruitment activities.
10. Develop recruitment publications and promotions
11. Attend all IFC Executive Board and Council meetings.
12. Uphold the IFC Constitution and Bylaws, as well as any other policies applied to IFC and its member fraternities.

Section 4: Vice President of Communications

1. Publicize the IFC-sponsored events/activities in the appropriate media forms.

2. Inform all necessary publics and campus organizations of IFC achievements and related activities.
3. Promote all IFC special events.
4. Maintain up-to-date IFC phone/address/e-mail lists.
5. Promote/organize any short term events/projects as deemed necessary by the IFC.
6. Process and properly distribute all communications.
7. Record minutes of all Executive Board meetings and Delegate meetings.
8. Oversee and keep current all information on the Interfraternity Council Website and Facebook Page or supervise the cabinet member designated for task.
9. Maintain an accurate file of all IFC minutes and correspondence.
10. Attend all Council meetings.
11. Uphold the IFC Constitution and Bylaws, as well as all other policies applied to IFC and its member fraternities.
12. Attend all IFC Executive Board and Council meetings.
13. Uphold the IFC Constitution and Bylaws, as well as any other policies applied to IFC and its member fraternities.

Section 5: Vice President of Scholarship & Philanthropy/Service

1. Inform IFC of all study skill seminars and academic educational seminars.
2. Coordinate Greek Ball with the Vice President of Scholarship of the Panhellenic Council.
3. Provide recognition to high achieving academic men.
4. Promote scholarship throughout the fraternity system.
5. Formulate a scholarship resource manual, which will contain each chapter's scholarship program.
6. Conduct regular scholarship improvement workshops.
7. Coordinate with Panhellenic Council's Vice President of Scholarship and Vice President of Philanthropy and Community Service.
8. Establish and coordinate philanthropy and community service projects throughout the year for the community.
9. Work with the Panhellenic Council's Vice President of Philanthropy and Community Service to coordinate co-sponsored projects.
10. Act as a guide and resource in helping and encouraging member chapters to establish their own service projects and oversee the community service and philanthropy chairs of the member chapters by providing roundtable discussions and informational resources for effectiveness in their positions.
11. Maintain accurate records of IFC and individual chapter community service and philanthropy events.
12. Attend all IFC Executive Board meetings and Council meetings.
13. Uphold the IFC Constitution and Bylaws, as well as any other policies applied to IFC and its member fraternities.

ARTICLE IV: DUTIES/RESPONSIBILITIES OF IFC STANDING COMMITTEE CHAIRS

Section 1: Cabinet

1. A portion of the administrative authority shall be vested in the Cabinet, which will serve as a selective IFC sounding board for the introduction of new policies and programs. The Cabinet shall be composed of all IFC committee chairs. The IFC delegates shall serve as the committee chairs. The meeting times will be announced when needed at the discretion of the IFC President or his designated assignee(s). All Cabinet members must maintain a cumulative GPA of 2.3 or above.

Section 2: Greek Publication Chair

1. Collect information from all member fraternities; input text; design layout; edit with IFC Advisor; and, distribute publication.
2. The publication will consist of information pertaining to leadership, chapter updates and all fraternity related events/activities.
3. Work with Panhellenic Council's Fraternity & Sorority Column co-chairs cooperatively to complete publication.
4. Attend all Council meetings.
5. Uphold the IFC Constitution and Bylaws, as well as all other policies applied to IFC and its member fraternities.

Section 3: Fundraising Chair

1. Plan and organize events that will increase IFC revenues by a minimum of \$1,000 per semester.
2. Acquire approval by the IFC Executive Board and IFC Advisor on revenue plans.
3. Attend all Council meetings.
4. Uphold the IFC Constitution and Bylaws, as well as all other policies applied to IFC and its member fraternities.

Section 4: Intramural Chair

1. Tabulate, compile report and distribute point totals on periodic basis at all regular IFC meetings.
2. Hold meetings with the Chapter Intramural Chairs to resolve disputes or implement positive changes.
3. Announce deadline for applicants to register in events.
4. Present designated awards and the overall traveling trophy to the overall champions, at the close of each semester.
5. Attend all Council meetings.
6. Uphold the IFC Constitution and Bylaws, as well as all other policies applied to IFC and its member fraternities.

Section 5: Greek Week Overall Co-Chair

1. (From the time of his selection at the end of the Spring Semester to the end of Greek Week)
2. Provide information to the IFC President and/or IFC Advisor to be reported at all regular IFC meetings.

3. Serve as one of the two undergraduate student advisors of an undergraduate planning committee.
4. Oversee the planning and facilitating of the activities and events of Greek Week.
5. Meet with his Panhellenic counterpart, the IFC Advisor and the Greek Week committee on a weekly basis.
6. Attend IFC weekly meeting when necessary.
7. Uphold the IFC Constitution and its Bylaws, as well as all other policies applied to IFC and its member fraternities.

Section 6: IRA Liaison

1. The Inter Residence Association Liaison shall attend all IRA meetings. He shall inform the Interfraternity Council of all happenings of the Inter Residence Association. He shall further better communication between the Interfraternity Council and IRA.

Section 7: Career Services Liaison

1. The Career Services Liaison shall serve as the liaison between the UVM Career Services and the Interfraternity Council. He shall notify all chapters of the services and programs available at the Career Services Department. He shall also be a resource for career tips and announcements.

Section 8: Greek Relations Chair

1. The Greek Relations Chair shall plan and coordinate events that will increase relations within the Fraternity & Sorority Community and more specifically within the IFC Community.
2. Uphold the IFC Constitution and its Bylaws, as well as all other policies applied to IFC and its member fraternities.

Section 9: Historian

1. The Historian shall be required to keep an updated history of the University of Vermont Fraternity & Sorority community and collect information to create a yearly IFC annual report that is displayed on the website.
2. The Historian shall collaborate with Fraternity & Sorority Life staff members and the VP of Communication with the upkeep of the IFC web page as needed.
3. He shall also notify member Fraternity's Headquarters of the report.

ARTICLE V: JUDICIAL BOARD

Section 1: The Judicial Board shall consist of the following:

1. The Judicial Board is comprised of members of the Interfraternity Council member fraternities.
2. The IFC Vice President of Standards & Finance will serve as head justice of the Judicial Board.
3. The Judicial Board will hear all standards cases with the exception of recruitment violations. Recruitment violations will be handled separately by the Interfraternity Council.
4. Each member of the Fraternity & Sorority Review Board must have and maintain a cumulative GPA average of 2.5

ARTICLE VI: REMOVAL OF OFFICERS/ CHAIRMEN

Section 1: Deficiency

1. Any officer or committee chair may be removed from office for failure to promote the duties and responsibilities inherent to their office.

Section 2: Officers

1. A charge of impeachment may be submitted to the Executive Board for action by any three (3) persons belonging to three (3) separate member fraternities of IFC representatives.
2. Once impeachment charge has come to the attention of the Executive Board, a Judicial Board hearing will proceed according to the previously established procedures contained in these bylaws and Constitution.
3. The decision of the Judicial Board will be announced at the next IFC meeting.
4. A two-thirds (2/3) vote of members in attendance at this meeting shall then be required to remove the officer, subject impeachment, from office.

Section 3: Committee Chairs

1. Any committee chairman may be removed from office by the IFC president upon the recommendation for such action by any Executive Board member or voting delegate of a member fraternity.
2. Committee chairmen will be allotted one (1) unexcused absence from activities/events/meetings during their term in office. If any individual shall exceed this allotted limit, they shall be removed from office immediately.

ARTICLE VII: STANDING RECRUITMENT RULES

Section 1: Recruitment Activities

1. All male undergraduates with at least a 2.3 cumulative grade point average (GPA) shall be eligible to participate in recruitment activities and join a fraternity.
2. Any recruitment events will be organized by the Vice President of Programming & Recruitment.
3. The sale, advertisement and/or use of alcohol at any chapter house, sponsored event, or at any event that an observer would associate with any fraternity recruitment are strictly prohibited.
4. Any advertisement of a recruitment event will be allowed provided the event occurs in accordance with all IFC, University, and Residence Hall policies.
5. Posting must follow all University regulations dealing with the display of banners, posters, and handbills, etc.
6. Recruitment policies and practices shall further be determined by provisional policies as established under the authority of the Interfraternity Council. Specific policies/procedures can be found in the IFC Recruitment Rules and Regulations, as approved by the IFC.
7. Women shall not be used for the direct purpose of recruiting.

ARTICLE VIII: NEW MEMBER REGULATIONS

Section 1: Practices and Rules

1. All new member activities shall not exceed 8 weeks.

Section 2: Hazing

1. New Member activities by its very nature must be performed in a constructive manner. Pursuant to the purpose there shall be no hazing by any fraternity or its members.
2. Hazing shall be defined as, but not limited to: any action taken or situation created, whether on or off fraternity premises, which produces mental or physical discomfort, embarrassment, harassment, or moral and social degradation. All members should be aware of their organizations hazing policies as well. Any evidence or suspicion of an alleged hazing incident should be immediately reported to the IFC Executive Board or the IFC Advisor. For further definition please see the University of Vermont's Hazing Policy.
3. All necessary measures will be taken to assure the confidentiality of any individual or organization issuing a hazing complaint.

ARTICLE IX: IFC DELEGATES

Section 1: Duties

1. The IFC delegate or his alternate shall serve as the representative of his fraternity at all IFC meetings.
2. The IFC delegate and one alternate shall register their names and affiliations during the first meeting of each semester with the IFC VP of Communications.
3. The IFC delegate and the alternate have the exclusive right to vote in an IFC meeting. Only with the expressed consent of the IFC President for uncontrollable circumstances will another member of a chapter be allowed to vote in the place of the representative(s).
4. The IFC delegate will participate on at least one committee and will support IFC-sponsored activities.
5. The IFC delegate will be responsible for accurate transmission of all IFC correspondence to their respective chapter within one week or at the next chapter meeting, whichever is sooner.
6. The members registered with the IFC for the delegate and the alternate shall hold their position for a period of at least one semester.
7. An IFC delegate or the alternate may be elected to more than one term.

ARTICLE X: PHILANTHROPIC AND COMMUNITY SERVICE EVENT

ALCOHOL POLICY

Section 1: Non-Alcoholic Philanthropic Events

1. The use of alcohol or drugs shall not be permitted in conjunction with any philanthropy event including prior to participation in the event.

Section 2: Policy Violation

1. Any violation of this policy will be presented to the Judicial Board and follow the rules of operation.

ARTICLE XI: FINANCIAL STRUCTURE

Section 1: Semester Dues

1. All member fraternities shall pay twenty (20) dollars for each new member/pledge and initiated member on the chapter's roster each semester and turned in to, by the determined due date, established by the Vice President of Standards & Finance.

Section 2: Late Payments

1. In the event of a payment received after the due date established by the Vice

President of Standards & Finance, the offending chapter will be assessed a fine of 25.00.

Section 3: Appropriations/Expenditures

1. The appropriation of all IFC finances shall be determined by the IFC Executive Board and handled in accordance with University regulations.
2. All IFC expenditures shall be authorized by the IFC President, Vice President of Standards & Finance and the IFC Advisor.

Section 4: Financial Statement and Budget

1. The Vice President of Standards & Finance of the IFC shall submit an itemized financial statement to the member fraternities of the IFC each semester.
2. The Executive Board shall submit a proposed budget for approval to the IFC delegates during each semester.
3. No funds maintained or received by the University of Vermont Interfraternity Council shall be used for the purchase of alcohol.