



## KEY TERMS OF THE MONTH

In this edition of the Lavender Learning Roundup, we will digest new key terms and be introduced to the Stop Asian Hate racial justice initiative, a new learning guide, and a social media account you may want to follow. Happy learning Deltas!

**WHAT IS ACCOUNTABILITY?**

One must be visible, with a transparent agenda and process. Invisibility defies examination; it is, in fact, employed in order to avoid detection and examination. Accountability demands commitment.

**Accountability** requires some sense of urgency & becoming a true stakeholder in the outcome. From a relational point of view, accountability is not always doing it right. Sometimes it's really about what happens after it's done wrong.

**WHAT IS BIGOTRY?**

**Bigotry** is intolerant prejudice that glorifies one's own group and denigrates members of other groups.

**WHAT DOES IT MEAN TO BE AN ALLY?**

**Allies** commit to reducing their own complicity or collusion in oppression of those groups and invest in strengthening their own knowledge and awareness of oppression.

Allies understand that it is in their own interest to end all forms of oppression, even those from which they may benefit in concrete ways.

## RACIAL JUSTICE IN THE NEWS



### Sandra Oh Gets AAPI & Allies Fired Up at Rally

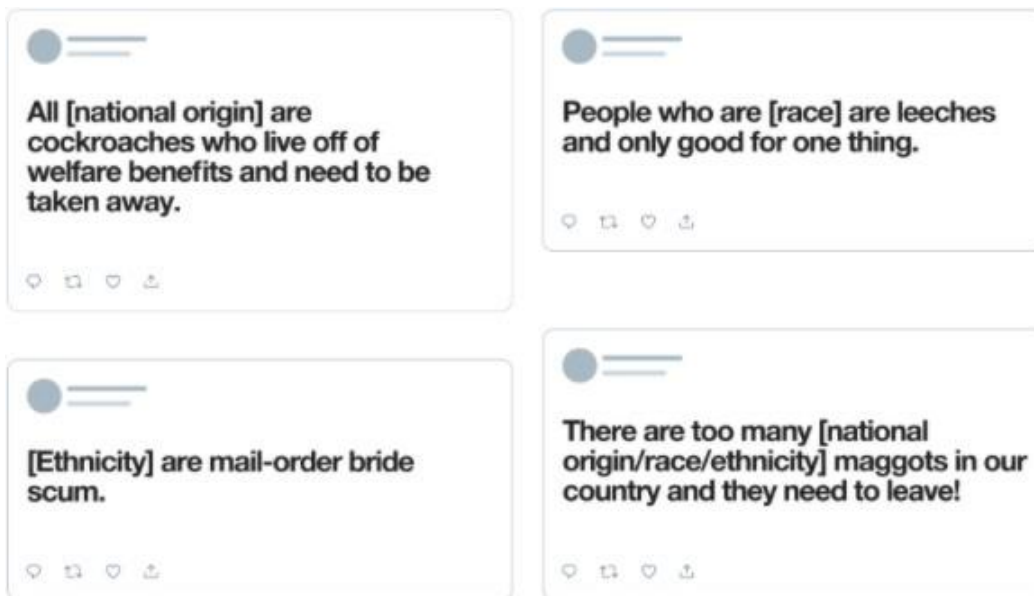
*Listen to Sandra Oh's passionate speech at a Pittsburgh rally in support of Asian communities across the United States.*

The Stop Asian Hate movement has gained momentum as reports of anti-Asian violence continue to grow. Many people are rallying in response to the rise in violence against Asian Americans, including a shooting in Atlanta on March 16, 2021 that killed eight people, six of whom were Asian women. Watch this video to hear award-winning actress Sandra Oh's passionate speech encouraging others to reach out in support of Asian American communities.

*Watch the Video*

## Twitter Adds Protections Based on Race and Ethnicity to its Content Policy

In an effort to protect Black social media users and get rid of racist and violence-inciting tweets, Twitter has announced its improved protection policy. The social media platform is further expanding the hateful conduct policy to prohibit language that dehumanizes people on the basis of race, ethnicity or national origin.



*Read More*

**LEARNING IN ACTION**



**Watch. Read. Listen. Act.**

Are you looking for an organized structure to help you navigate how to become an ally for racial justice? [Justice in June](#), a resource featured in the Washington Post, was created by two young women of color, to help organize your path to becoming a better ally.



### **STEP 1**

Determine how much time you have each day to dedicate to becoming more informed about the Black community.

### **STEP 2**

Choose a [10 minutes/day](#), [25 minutes/day](#), or [45 minutes/day](#) learning guide that includes daily content to dive into. Each week includes content you can read, listen and watch.

### **STEP 3**

You will be provided weekly action items to help you become a more engaged ally in your community.

*"In an effort to truly understand the need for system-level change, it takes education and information that leads to action. This resource was compiled for the purpose of providing a starting place for individuals striving to become better and more active allies. The journey does not stop at just a month. We need everyone to do their part to amplify the conversation and help us take this moment to a movement."*

Gupta, Autumn, & Wallace, Bryanna (2020, June 1). *Justice in June*. Retrieved from <https://justiceinjune.org/#our-story>.

*Learn More*

GETTING SOCIAL



**Follow this Instagram account to learn more about racial and social topics and issues.**

[Whydontwediscuss](#): Tokenism: the practice of doing something such as hiring a person who belongs to a minority group, only to prevent criticism and give the appearance of sexual or racial equality in a workforce. [View full post.](#)