



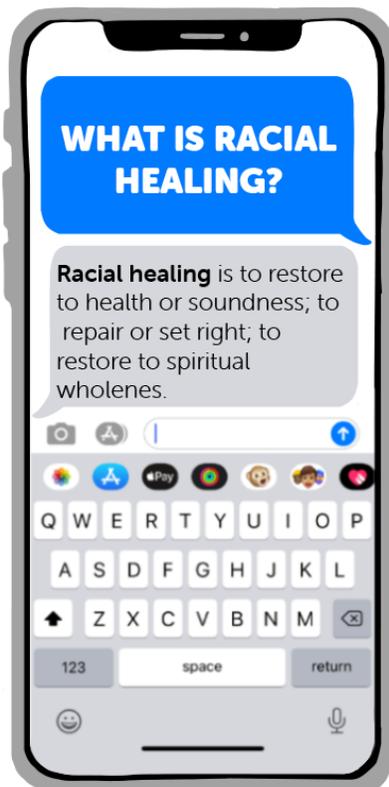
In this summer edition of the Lavender Learning Newsletter, we will explore America's new federal holiday, groundbreaking Black professionals and how to have uncomfortable conversations about race.

# KEY TERMS OF THE MONTH

**WHAT ARE AFFINITY GROUPS?**

**Affinity groups** are an intentionally created space for those who share an identity to convene for learning, support, and connections.

Based on racial identity are often comprised, respectively, of people of color, white people, people who hold multiracial identities, or people who share specific racial or ethnic identities.



**WHAT IS INTERSECTIONALITY?**

**Intersectionality** is exposing [one's] multiple identities can help clarify the ways in which a person can simultaneously experience privilege and oppression.

Ex: A Black woman in America does not experience gender inequalities in exactly the same way as a white woman, nor racial oppression identical to that experienced by a Black man.

# RACIAL JUSTICE IN THE NEWS



## President Biden makes Juneteenth a federal holiday

On Thursday, June 17, President Biden signed legislation making Juneteenth a federal holiday. [Juneteenth commemorates the end of slavery](#) in the United States.



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## Simone Biles' Glamour photographer: "Patriotism has many different looks"

Two Black American women are reaching the pinnacle of their professions, Simone Biles in gymnastics and Kennedy Carter in photography. Carter's most recent project brought her face-to-face with Biles to capture a series of stunning patriotic images for Glamour magazine. Biles, the most decorated American gymnast, is widely considered to be the greatest of all time in a sport long dominated by Whites. Carter is an emerging star in an art form that for so long closed its door to Black people for these types of shoots. Carter strives to highlight the aesthetics and sociopolitical aspects of Black life as well as the overlooked beauties of the Black experience: skin, texture, trauma, peace, love and community.



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## Uncomfortable Conversations with a Black Man Resources

Uncomfortable Conversations with a Black Man is a safe place to have the uncomfortable conversations about race that many White people have never been able to have. The intent is to remove the barriers for why we have never had these conversations. Emmanuel Acho provides a free space for curious White people to answer the questions they have always had but have been too nervous to ask.

- Watch Emmanuel Acho's videos [here](#)
- Order the New York Time's Bestseller *Uncomfortable Conversations with a Black Man* [here](#).

## UNCOMFORTABLE CONVERSATIONS WITH A BLACK MAN

*Featuring Matthew McConaughey*



### Episode 2

Matthew McConaughey sits down with Emmanuel Acho to have an uncomfortable conversation with a black man

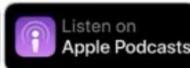
*Learn More*

## GETTING SOCIAL



### THE HISTORY OF RACISM IN URBAN PLANNING

New Episode



@THE4DEGREESPOD

Follow this Instagram account to learn more about racial and social topics and issues – [The4degreespod](#):

Tune in to learn about the following:

- An analysis of the American Planning Association (APA) statement on Righting the Wrongs of Racial Inequality (published May 2020)
- Are some of the most influential urban planners racist in their policies?
- A breakdown of federal policy decisions that altered communities based on race